

Kingdom Builders, Meeting #2

Chaired by Bob Beggs

9/15/21 @ 11:00 EST | Started at 11:02 EST w/ 14 participants

Intro & Prayer by Bob (24 people) 11:05 EST

Charter & Leadership Review by Bob (27 people) 11:12 EST

Member Profile #1: Good Works @ Bob Beggs (29 people) 11:16 EST

Member Profile #2: AccuTech Construction @ Tim Hudspeth (29 people) 11:19 EST

Breakout Groups @ 11:20 (26 people into 4 rooms)

- Introductions
- Self elect a Facilitator & Recorder/Reporter
- Topic: How Are You Overcoming Labor Shortages & Rising Wages (35 minutes)
- Open Forum: input, advise, help from something you are facing now

12:08 end of Breakout Rooms (20 people)

Team Summary Debrief

- Luke Osterhaus reporting for Breakout Group #1. (Joe building tiny homes in the community)
- Mindy reporting for Breakout Group #2. (caring fund, retired firefighters are a good place to find equipment/truck drivers)
- Peter reporting for Breakout Group #3. (make the spouse of the employee love the company)
- Chris reporting for Breakout Group #4. (H2B visas, materials co-ops)

More detail available in the meeting debrief recording (find link below)

Wrap-Up by Bob (20 people)

- Review website, share info & Prayer Requests, opt into the prayer team
- Next Meeting @ 12/15/21 @ 11:00 EST:
 - Need Two Member Profiles
 - Need breakout topic ideas

Prayer by Arlan

Notes from Chat, Meeting Recording, additional notes, etc. on next page

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Notes from Chat:

From Trent Lewis: I like the idea of using Slack for our group comms

Peter Simpson--C12 North Alabama to Everyone

Takeaways from our group: 1) increase pay in advance, 2) care well for employees so they won't want to leave (hardship fund, training, rewards, bonus bucks), 3) employees recruit others b/c of good culture at your company vs. competitors, 4) apprentice program with local school, 5) some businesses, especially those who outsource more labor are not having as many labor shortages.

Peter Simpson--C12 North Alabama to Everyone

"Make the wife(spouse) love your company"

mindy to Everyone

forgot to mention a great place to find truck drivers is retired firefighters

Peter Simpson--C12 North Alabama to Everyone

many material delivery delays & significant price increases

Me to Everyone

Website: www.goodworksinc.org/c12kb

Meeting Briefing Charts and other information available on the Kingdom Builders web page:
www.goodworksinc.org/c12kb

Meeting Recording:

https://us02web.zoom.us/rec/share/aPrMjWR0xZnlQjxS0ZoCk_FfA9NW68Xk480DVt1Pg495MUj1xiF-aWM1Cemve-dP.oPusnVw5ydLJFOon Passcode: QXU.dc7L