



6 September 2023



As iron sharpens iron, so one person sharpens another.

(Proverbs 27:17)



Kingdom Builders

C12 Construction Industry Forum

Meeting Agenda

Welcome & Prayer

Devotion – Our Greatest Asset

Member Profiles

Peer²Peer Group Discussion – The Human Element

Wrap Up & Closing Prayer





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“Do nothing out of selfish ambition or vain conceit. Rather, in humility value others above yourselves, not looking to your own interests but each of you to the interests of the others. In your relationships with one another, have the same mindset as Christ Jesus.” Philippians 2:3-5

Our greatest asset is our people!

What happens when our resources, or our greatest assets, become all too “human”?

“I took an ad out in the newspaper looking for workers and people showed up instead.”

It’s when people become “things” that we have a problem.

We are supposed to love people and use material things.

Each of us was created with an imagination..

Put yourself in their shoes and try to understand what they are going through.
Then respond as Jesus would.

Do our employees feel that they are our greatest asset?





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Member Profile

About FLOORS
& MORE

Rick Costner, President

Member Profile

About Floors n' More, Jacksonville, FL

- Retail and Commercial Flooring and Installations

Service Area: NE Florida

Retired Navy-Helicopter Pilot | Wife: Teresa, Son-Zack

Mission

We help our neighbors bring to life their dream home while reflecting Christ, who gives us life.

Core Values

Honesty We will always tell the truth (Prov. 12:22)

Integrity We will do the right thing even if it costs us (Prov. 10:9)

Caring We value people greater than a transaction (Matt 22:39)

Diligent We will be responsive (Prov. 21:5)

Dignity We will treat **ALL** people the same. The way we want to be treated. (James 2:1-4)

Quality We will listen and exceed our customer expectations (2 Corinthians 8:5-7)

Operations Highlights: Business for 20 years, just bought out my non believing partner this past year

Ministry Highlights Just changed mission/vision/values, added Workplace Chaplains

Contact: aboutfloorsnmore.com | Rick@aboutfloorsnmore.com email





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C12 Construction Industry Forum

Member Profile



Patrick Clow, Owner



Member Profile: Patrick Clow

Dovetail Builders, Knoxville, TN

Service Area: Knoxville, TN

Family: Kristy(wife of 7 years) Charlie 4, Liam 2, Caroline 1.

Mission: Improving Lives by Improving Homes.

Operations Highlights:

- Remodel 4 homes a year for the past 4/5 years.

Ministry Highlights:

- 1 Community construction project per quarter.



Contact: Instagram@Dovetailbuilders | DovetailBuilder@gmail.com



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The Human Element in Construction





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Peer²Peer Group Discussion

What is most impacting your business today and in the foreseeable future from a PEOPLE perspective?

- Hiring
- Retention
- Salary
- Performance Management
- Benefits
- Safety
- Compliance
- Training
- Ministry
- Entitlement
- Hybrid Schedules
- CBD at work



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Peer²Peer Group Discussion

- 1. If you have a question, post it to the chat.**
- 2. When your question is read aloud, you may add comment.**
- 3. First ask clarifying questions.**
- 4. When prompted, respond with suggestions, experiences, best-practices.**
- 5. Use of Scriptural guidance is encouraged.**
- 6. Start with questions already received via email.**



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C12 Construction Industry Forum

www.goodworksinc.org/c12kb

C12KB

- Steering Committee
- Charter
- Forum Meeting Information
- Open Forum
- Ideas & Comments
- Prayer Requests
- Join the Prayer Team




Kingdom Builders Resources

Construction Industry Forum Steering Committee

Chairperson: Robert (Bob) Beggs | Good Works Inc. | bob@goodworksinc.org
Secretary: Arian Riehl | Liberty Sheds | arian@shedsbyliberty.com
Partner: Aaron Gregory | Gregory Construction | aaron@gregoryconstruction.com
Partner: Tim Hudspeth | AccuTech Construction Inc. | tim@accutech1.com

Construction Industry Forum Charter

 [Construction Industry Forum Charter](#)
[C12 Construction Industry Forum Charter \[...\]](#)
Adobe Acrobat document [97.0 KB]

2022 Construction Industry Forum Dates


Forum Date Wednesday, 16 March 2022
Forum Time 11:00 - 12:30 Eastern Time
Zoom Meeting ID: 821 9602 0470 Passcode: 919316

Forum Date Wednesday, 15 June 2022
Forum Time 11:00 - 12:30 Eastern Time
Zoom Meeting ID: To be announced

Forum Date Wednesday, 21 September 2022
Forum Time 11:00 - 12:30 Eastern Time
Zoom Meeting ID: To be announced

Forum Date Wednesday, 14 December 2022
Forum Time 11:00 - 12:30 Eastern Time
Zoom Meeting ID: To be announced

December 2021

 [C12 Kingdom Builders Construction Industry Forum Minutes_12-15-2021](#)
[Kingdom Builders_Dec 2021 Minutes.pdf](#)
Adobe Acrobat document [196.0 KB]



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6 December 2023 Meeting

Annual Reason for the Season Contest

Member Profiles

Topic Ideas? Need NLT 30 September





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