



4 December 2024



As iron sharpens iron, so one person sharpens another.

(Proverbs 27:17)



# Kingdom Builders

C12 Construction Industry Forum

## Meeting Agenda

**Welcome & Prayer**

**Devotion – Jesus is the Story**

**Member Profile**

**P<sup>2</sup>P Discussion Topic: Recruiting and Retaining Construction Talent**

**Wrap Up & Closing Prayer**





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### Jesus is the Story

“Glory to God in the highest, and on earth peace among those with whom He is pleased.”

Luke 2:14

T’was the night before Christmas, and all through the house, not a creature was stirring, nor even a mouse.



“For there is born to you this day in the city of David a Savior, who is Christ the Lord.

One story is fiction and the other fact



The arrival of Christ was a moment of divine glory and human peace

Jesus isn’t just in the story of Christmas...He is the story!



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### Jesus is the Story

#### Discussion Question

Luke 2:14 translations are open to interpretation.

Some translations say:

“Glory to God in the highest and on earth peace, good will toward men.”

But, the original Greek manuscripts say:

“Glory in the highest to God and on earth peace among men with whom he is pleased.”

How are these different? Read Hebrews 11:6 for a clue.

**And without faith it is impossible to please God**, because anyone who comes to him must believe that He exists and that He rewards those who earnestly seek him.



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**Tim Troyer | Founder & Owner**

[www.troyerpostbuildings.com](http://www.troyerpostbuildings.com)



# Troyer Post Buildings | Monterey, TN

**Service Area: TN, KY**

**Family: Crystal, James, Liam, Hope**

**Mission: Have a healthy workplace that gives value to all those we touch.**

## **Core Values:**

- **We add Value to our customers' lives.**
- **We seek to add Value to each other as a team.**
- **We thank God for His gifts to us and give back to Him.**

**Operations Highlights: Founded 2016 | 35 Employees**

**Products and Services: Designing and Selling Post Frame Building Packages**

## **2024 Annual Primary Objective**

- **To give \$823K this year**

## **Ministry Highlights:**

- **Mexican Border**
- **Ukraine**
- **Zambia**

**email: [tim@troyerpost.com](mailto:tim@troyerpost.com)**





# ***Mexican Border***





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## P2P Discussion Topic Recruiting and Retaining Construction Talent

- **High demand for skilled workers**
- **Aging workforce**
- **Lack of young talent entering the field**







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- **A streamlined hiring process**
- **Extremely competitive compensation**
- **On-the-job training**
- **Highlight your impressive projects**
- **Always be honest**



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## C12 Construction Industry Forum

### P2P Discussion Topic

### Recruiting and Retaining Construction Talent

**What are you  
experiencing and what  
are you doing about it?**

**What is working and  
what isn't?**







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## C12 Construction Industry Forum

## C12 INTERVIEWING & HIRING

A Guide to Intentional Hiring Disciplines for Kingdom-Minded Businesses

- **Alignment**
- **Recruitment**
- **Assessment**
- **Screening**
- **Offering**
- **Measured Outcomes**

**New Hire Integration**

### The 5 C's

**Character:** The combined traits that make up a person's individual nature, including qualities such as honesty, courage, etc.

**Calling:** A sense of vocation, especially one believed to be divinely inspired.

**Competence:** The ability to perform a task or function successfully and efficiently; capability.

**Chemistry:** Being able to "fit" within an existing team.

**Contribution:** What the candidate can bring to an existing team or project immediately and in the long term.





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## C12 Construction Industry Forum

### 'Round the Room





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# Kingdom Builders

## C12 Construction Industry Forum

[www.goodworksinc.org/c12kb](http://www.goodworksinc.org/c12kb)

C12KB




### Kingdom Builders Resources

Construction Industry Forum Steering Committee

Chairperson: Robert (Bob) Beggs | Good Works Inc. | [bob@goodworksinc.org](mailto:bob@goodworksinc.org)  
Secretary: Arian Riehl | Liberty Sheds | [arian@shedsbyliberty.com](mailto:arian@shedsbyliberty.com)  
Partner: Aaron Gregory | Gregory Construction | [aaron@gregoryconstruction.com](mailto:aaron@gregoryconstruction.com)  
Partner: Tim Hudspeth | AccuTech Construction Inc. | [tim@accutech1.com](mailto:tim@accutech1.com)

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Construction Industry Forum Charter

 [Construction Industry Forum Charter](#)  
[C12 Construction Industry Forum Charter \[...\]](#)  
Adobe Acrobat document [97.0 KB]

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### 2022 Construction Industry Forum Dates

**Forum Date** Wednesday, 16 March 2022  
**Forum Time** 11:00 - 12:30 Eastern Time  
**Zoom** Meeting ID: 821 9602 0470 Passcode: 919316


**Forum Date** Wednesday, 15 June 2022  
**Forum Time** 11:00 - 12:30 Eastern Time  
**Zoom** Meeting ID: To be announced

**Forum Date** Wednesday, 21 September 2022  
**Forum Time** 11:00 - 12:30 Eastern Time  
**Zoom** Meeting ID: To be announced

**Forum Date** Wednesday, 14 December 2022  
**Forum Time** 11:00 - 12:30 Eastern Time  
**Zoom** Meeting ID: To be announced

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### December 2021

 [C12 Kingdom Builders Construction Industry Forum Minutes\\_12-15-2021](#)  
[Kingdom Builders\\_Dec 2021 Minutes.pdf](#)  
Adobe Acrobat document [196.0 KB]

- Steering Committee
- Charter
- Forum Meeting Information
- Open Forum
- Ideas & Comments
- Prayer Requests
- Join the Prayer Team



# Kingdom Builders

## C12 Construction Industry Forum

### Next Meeting

**Wednesday, 5 March 2025**

**11:00 am – 12:30 pm ET**





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## Migdal Eder

