



4 December 2024



As iron sharpens iron, so one person sharpens another.

(Proverbs 27:17)



Kingdom Builders

C12 Construction Industry Forum

Meeting Agenda

Welcome & Prayer

Devotion – Jesus is the Story

Member Profile

P²P Discussion Topic: Recruiting and Retaining Construction Talent

Wrap Up & Closing Prayer





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Jesus is the Story

“Glory to God in the highest, and on earth peace among those with whom He is pleased.”

Luke 2:14

T’was the night before Christmas, and all through the house, not a creature was stirring, nor even a mouse.



“For there is born to you this day in the city of David a Savior, who is Christ the Lord.

One story is fiction and the other fact



The arrival of Christ was a moment of divine glory and human peace

Jesus isn’t just in the story of Christmas...He is the story!



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Jesus is the Story

Discussion Question

Luke 2:14 translations are open to interpretation.

Some translations say:

“Glory to God in the highest and on earth peace, good will toward men.”

But, the original Greek manuscripts say:

“Glory in the highest to God and on earth peace among men with whom he is pleased.”

How are these different? Read Hebrews 11:6 for a clue.

And without faith it is impossible to please God, because anyone who comes to him must believe that He exists and that He rewards those who earnestly seek him.



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Tim Troyer | Founder & Owner

www.troyerpostbuildings.com

Troyer Post Buildings | Monterey, TN

Service Area: TN, KY

Family: Crystal, James, Liam, Hope

Mission: Have a healthy workplace that gives value to all those we touch.

Core Values:

- We add Value to our customers' lives.
- We seek to add Value to each other as a team.
- We thank God for His gifts to us and give back to Him.

Operations Highlights: Founded 2016 | 35 Employees

Products and Services: Designing and Selling Post Frame Building Packages

2024 Annual Primary Objective

- To give \$823K this year

Ministry Highlights:

- Mexican Border
- Ukraine
- Zambia

email: tim@troyerpost.com



Mexican Border





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P2P Discussion Topic Recruiting and Retaining Construction Talent

- **High demand for skilled workers**
- **Aging workforce**
- **Lack of young talent entering the field**





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- **A streamlined hiring process**
- **Extremely competitive compensation**
- **On-the-job training**
- **Highlight your impressive projects**
- **Always be honest**





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P2P Discussion Topic

Recruiting and Retaining Construction Talent

What are you experiencing and what are you doing about it?

What is working and what isn't?





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C12 INTERVIEWING & HIRING

A Guide to Intentional Hiring Disciplines for Kingdom-Minded Businesses

- **Alignment**
- **Recruitment**
- **Assessment**
- **Screening**
- **Offering**
- **Measured Outcomes**

New Hire Integration

The 5 C's

Character: The combined traits that make up a person's individual nature, including qualities such as honesty, courage, etc.

Calling: A sense of vocation, especially one believed to be divinely inspired.

Competence: The ability to perform a task or function successfully and efficiently; capability.

Chemistry: Being able to "fit" within an existing team.

Contribution: What the candidate can bring to an existing team or project immediately and in the long term.



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'Round the Room





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Kingdom Builders Resources

Construction Industry Forum Steering Committee

Chairperson: Robert (Bob) Beggs | Good Works Inc. | bob@goodworksinc.org
Secretary: Arian Riehl | Liberty Sheds | arian@shedsbyliberty.com
Partner: Aaron Gregory | Gregory Construction | aaron@gregoryconstruction.com
Partner: Tim Hudspeth | AccuTech Construction Inc. | tim@accutech1.com

Construction Industry Forum Charter

 [Construction Industry Forum Charter](#)
[C12 Construction Industry Forum Charter \[...\]](#)
Adobe Acrobat document [97.0 KB]

2022 Construction Industry Forum Dates

Forum Date Wednesday, 16 March 2022
Forum Time 11:00 - 12:30 Eastern Time
Zoom Meeting ID: 821 9602 0470 **Passcode:** 919316

Forum Date Wednesday, 15 June 2022
Forum Time 11:00 - 12:30 Eastern Time
Zoom Meeting ID: To be announced

Forum Date Wednesday, 21 September 2022
Forum Time 11:00 - 12:30 Eastern Time
Zoom Meeting ID: To be announced

Forum Date Wednesday, 14 December 2022
Forum Time 11:00 - 12:30 Eastern Time
Zoom Meeting ID: To be announced

December 2021

 [C12 Kingdom Builders Construction Industry Forum Minutes_12-15-2021](#)
[Kingdom Builders_Dec 2021 Minutes.pdf](#)
Adobe Acrobat document [196.0 KB]

www.goodworksinc.org/c12kb



- Steering Committee
- Charter
- Forum Meeting Information
- Open Forum
- Ideas & Comments
- Prayer Requests
- Join the Prayer Team



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Next Meeting

Wednesday, 5 March 2025

11:00 am – 12:30 pm ET



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