









As iron sharpens iron, so one person sharpens another.

(Proverbs 27:17)



**C12 Construction Industry Forum** 

### **Meeting Agenda**

### Welcome & Prayer

**Devotion – Built to Last** 

**Member Profile** 

**Special Topic – Alternative Sources of Great Employees** 





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"Therefore, whoever hears these sayings of Mine, and does them, I will liken him to a wise man who built his house on the rock: and the rain descended, the floods came, and the winds blew and beat on that house; and it did not fall, for it was founded on the rock. But everyone who hears these sayings of Mine, and does not do them, will be like a foolish man who built his house on the sand: and the rain descended, the floods came, and the winds blew and beat on that house; and it fell. And great was its fall."

Matthew 7:24–27





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Jesus often taught through stories - parables that made spiritual truths accessible and memorable.

Jesus wasn't giving construction advice—He was calling us to examine the foundation of our lives.

#### He urged His followers to:

- Live at peace and let go of grudges (Matt. 5:21–26)
- Be pure not just in actions, but in thoughts (Matt. 5:27–32)
- Speak truthfully, with love and integrity (Matt. 5:33–37)
- Refuse revenge and instead show mercy (Matt. 5:38–42)
- Love even enemies—just as God does (Matt. 5:43–48)
- Be humble in service and prayer (Matt. 6:1–18)
- Seek God's kingdom before anything else (Matt. 6:19–34)
- Avoid judging others unfairly (Matt. 7:1–6)
- Depend on God for every need (Matt. 7:7–11)
- Treat others with love and fairness (Matt. 7:12)
- Choose what's right over what's popular (Matt. 7:13–14)
- Stay alert to false teaching and deception (Matt. 7:15–23)





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These teachings form the "blueprints" for a life built on Jesus.

"For no one can lay a foundation other than that which is laid, which is Jesus Christ" (1 Corinthians 3:11).

When we trust and obey the Lord, our lives gain strength, peace, and endurance. Storms will come, but our "house" will stand—because it's built on the Rock.

Have you built your life, your family and your business on Jesus's firm foundation?





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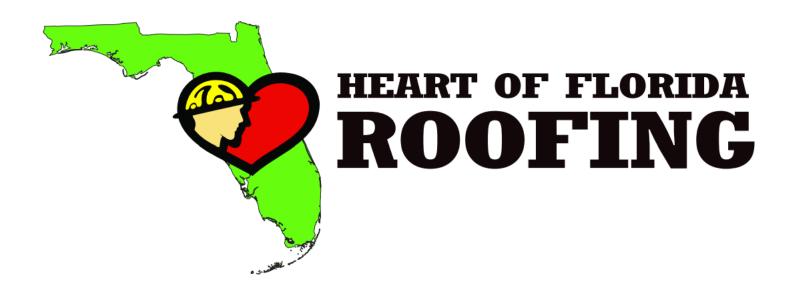
**Special Topic – Alternative Sources of Great Employees** 





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#### **Member Profile**



**Tony Cape, Founder and CEO** 

#### **Member Profile**

Company Name: Heart of Florida Roofing Service Area: Orlando, 60 miles+

**Personal:** Married to Jennifer for 24 yrs; Talia (22), Monica (20), Amber (18), Inara (11)

**Mission:** offering clients the highest level of internal expertise, safety, a fully integrated suite of services and a faith-based approach to business.

**Vision:** We aspire to be the roofing and property improvement company of choice for Florida.

#### **Operations Highlights:**

Approx \$3.5M annual revenue

Roofing – residential, multi-family, moderate commercial

Also: Window, siding, solar, gutters, interior renovation, etc.

#### **Ministry Highlights:**

Working to expand. More explicitly biblical/Christ content on social media, website, documents. Looking to start team member bible study

Contact: https://www.heartoffloridaroofing.com/

Tony@HeartofFloridaRoofing.com





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#### **Headlines**

The construction sector will need to attract approximately 439,000 new workers in 2025 to meet projected demand—and an additional 499,000 in 2026 as construction activity accelerates in response to anticipated lower interest rates.

Associated Builders and Contractors

Overall employment in construction and extraction occupations is projected to grow faster than the average for all occupations from 2024 to 2034. About 649,300 openings are projected each year, on average, in these occupations due to employment growth and the need to replace workers who leave the occupations permanently.

US Bureau of Labor Statistics

Surveys show the vast majority of contractors (roughly 80–90%) are struggling to hire qualified workers for open positions. Even when companies manage to recruit, finding experienced tradespeople is difficult, and some new hires are even failing to show up on job sites amid fears of stricter immigration enforcement.

**REDHAMMER Construction Accounting Management** 



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## **Special Topic**

#### **Special Topic – Alternative Sources of Great Employees**



Andre Peart Founder and CEO Untapped Solutions



Loretta Sherman
Accounting/HR Manager
Eau Gallie Electric







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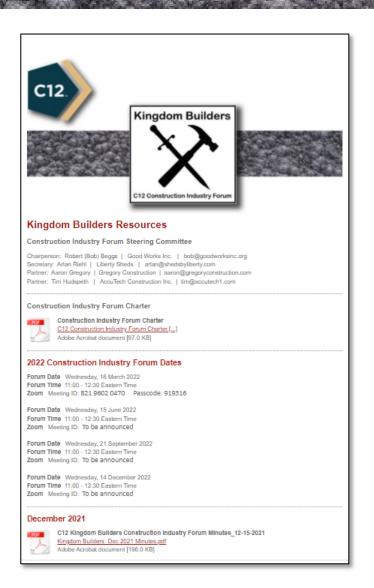
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### **C12 Construction Industry Forum**



www.goodworksinc.org/c12kb



- Steering Committee
- Charter
- Forum Meeting Information
- Open Forum
- Ideas & Comments
- Prayer Requests
- Join the Prayer Team



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### **Next Meeting**

Wednesday, 3 December 2025

11:00 am - 12:30 pm ET

