



MINUTES
Kingdom Builders Construction Industry Forum
3 September 2025



ATTACHMENT

- 1) Briefing Charts
- 2) SkillBridge Briefing

ENCLOSURE

- 1) Devotion Message
- 2) Company Profile Roster

MEETING VIDEO

<https://us02web.zoom.us/j/84461212693?pwd=OWp3cCtZkoq7aJr4hbyt5q1PRINoP.OxnCu0p3CctZkoq7>

Passcode: R#02+5@f This link is active for 30 days.

ATTENDANCE 20 people at 11:00 am

WELCOME & PRAYER

Bob welcomed everyone and Arlan opened the meeting with prayer

DEVOTION – BUILT TO LAST (See Enclosure 1)

“Anyone who listens to my teaching and follows it is wise, like a person who builds a house on solid rock. Though the rain comes in torrents and the floodwaters rise and the winds beat against that house, it won’t collapse because it is built on bedrock. But anyone who hears my teaching and doesn’t obey it is foolish, like a person who builds a house on sand. When the rains and floods come and the winds beat against that house, it will collapse with a mighty crash.”

(Matthew 7:24-27)

Foundations matter. Jesus wasn’t giving construction advice. He was making a spiritual truth accessible and memorable thru something we can easily connect with. Jesus’ teachings are a blueprint for a life. DOING and LIVING His teachings is the foundation that we can stand on. **Have you built your life, your family, and your business on Jesus’ firm foundation?**

MEMBER PROFILE Tony Cape - Heart of Florida Roofing

Service Area: 60 mile radius of Orlando Florida, but statewide for select projects.

Personal: Married to Jennifer for 24 yrs and four daughters age 11-22.

Mission: Offering clients the highest level of internal expertise, safety, a fully integrated suite of services and a faith-based approach to business.

Vision: We aspire to be the roofing and property improvement company of choice for Florida.

Operations Highlights: \$3-5M annual revenue. Residential, multi-family, moderate commercial roofing. Windows, siding, solar, gutters, and interior renovation.

Ministry: Sharing biblical & Christian content on social media, website & documents. Starting a Team Bible Study.

SPECIAL TOPIC – Alternate Sources of Great Employees

Bob kicked off the session by asking whether leaders are feeling the pinch trying to find enough employees for their construction business. Reliable sources suggested that 80-90% of companies today are struggling to hire qualified workers for open positions and forecasts indicate that about 500k workers will be needed by the construction industry



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in 2026 and up to 650k annually over the next ten years. Today's Forum introduced two alternative sources of great employees - Untapped Solutions (<https://untappedsolutions.io>), a company focused on empowering underserved communities and DoD SkillBridge (<https://skillbridge.osd.mil>) focused on placing military veterans in civilian jobs. Keynote speakers were: Andre Peart, Founder and CEO of Untapped Solutions and Loretta Sherman, Accounting/HR Manager of Eau Gallie Electric, USAF Veteran and experienced SkillBridge user. Both speakers shared the details of their respective programs, how to employ them along with benefits and lessons learned.. Following their presentations, the floor was opened for Q&A. **Refer to the meeting video for details.** Both speakers welcome individual follow-up by C12 Kingdom Builder members.

You may set up a meeting with Andre at: <https://untappedsolutions.io/meetings/conconnect/andre-intro> and/or contact Loretta at: 321.610.1674 or lshearn@eg-electric.com **Many thanks to Andre and Loretta for their informative presentations!**

WRAP UP & CLOSING PRAYER

Bob wrapped up the meeting by reminding members of the Kingdom Builder's website available at: www.goodworksinc.org/c12kb

Next meeting: Tuesday, 3 December 2025, 11:00 - 12:30 pm Mark your calendars now
We are always seeking topic ideas, speakers for future sessions.

PRAYER Alan closed the meeting with prayer.

Respectfully Submitted,
Arlan Riehl



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Enclosure 1: Built to Last Matthew 7:24–27

“Therefore, whoever hears these sayings of Mine, and does them, I will liken him to a wise man who built his house on the rock: and the rain descended, the floods came, and the winds blew and beat on that house; and it did not fall, for it was founded on the rock. But everyone who hears these sayings of Mine, and does not do them, will be like a foolish man who built his house on the sand: and the rain descended, the floods came, and the winds blew and beat on that house; and it fell. And great was its fall.”

Jesus often taught through stories -parables that made spiritual truths accessible and memorable. The Gospels record 43 of these parables, some of the richest treasures in Scripture. One of His most practical and powerful parables is that of the wise and foolish builders. The lesson is simple and compelling...foundations matter. Building a house for example, on sand is a recipe for disaster; it may look fine at first, but when storms come, it won't stand. In contrast, building on rock means stability, strength, and security. But of course, Jesus wasn't giving construction advice—He was calling us to examine the foundation of our lives.

This parable concludes Jesus' Sermon on the Mount, where He laid out what it looks like to live as God intends. He urged His followers to:

- Live at peace and let go of grudges (Matt. 5:21–26)
- Be pure not just in actions, but in thoughts (Matt. 5:27–32)
- Speak truthfully, with love and integrity (Matt. 5:33–37)
- Refuse revenge and instead show mercy (Matt. 5:38–42)
- Love even enemies—just as God does (Matt. 5:43–48)
- Be humble in service and prayer (Matt. 6:1–18)
- Seek God's kingdom before anything else (Matt. 6:19–34)
- Avoid judging others unfairly (Matt. 7:1–6)
- Depend on God for every need (Matt. 7:7–11)
- Treat others with love and fairness (Matt. 7:12)
- Choose what's right over what's popular (Matt. 7:13–14)
- Stay alert to false teaching and deception (Matt. 7:15–23)

These teachings form the “blueprints” for a life built on Jesus. But as with any building, blueprints alone are not enough. Construction only happens when we follow them.

Paul later reinforced this idea when he wrote, “For no one can lay a foundation other than that which is laid, which is Jesus Christ” (1 Corinthians 3:11). Jesus is our foundation—but to build on Him, we must do more than just hear His words. We must live them.

When we trust and obey the Lord, our lives gain strength, peace, and endurance. Storms will come, but our “house” will stand—because it's built on the Rock.

Have you built your life, your family and your business on Jesus's firm foundation?



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Enclosure 2: Company Profiles

Good Works Inc	Sep 2021
Accutech	Sep 2021
Liberty Sheds	Dec 2021
J Bar	Dec 2021
Lindon Group	Mar 2022
Gregory Construction	Mar 2022
Seidel	Jun 2022
AG Homes	Jun 2022
Professional Building Svcs	Sep 2022
Thompson Electric	Sep 2022
C2 Services Group	Dec 2022
Nelson Lewis	Dec 2022
Grade A Construction	Jun 2023
JW Grand	Jun 2023
About Floors & More	Sep 2023
Dovetail Builders	Sep 2023
VPC Builders	Dec 2023
Alora Build Windows & Doors	Mar 2024
AR Custom Homes	Jun 2024
Florida Window Door Solutions	Sep 2024
Troyer Post Buildings	Dec 2024
Palmetto State Glass	Mar 2025
Heart of Florida Roofing	Sep 2025