



**MINUTES**  
**Kingdom Builders Construction Industry Forum**  
**5 March 2025**



**ATTACHMENT**

- 1) Briefing Charts

**ENCLOSURE**

- 1) Devotion Message
- 2) Company Profiles

**MEETING VIDEO**

[https://us02web.zoom.us/rec/share/ul7XODZOTN-Pa31pzm\\_nnrmMn8fR8txXJ7mxtxBh\\_x6DNSnR8gjwkDT\\_b5SHsdd5.eKWIML93G6OEesln](https://us02web.zoom.us/rec/share/ul7XODZOTN-Pa31pzm_nnrmMn8fR8txXJ7mxtxBh_x6DNSnR8gjwkDT_b5SHsdd5.eKWIML93G6OEesln)  
**Passcode:** K0aFW.m8 This link is active for 30 days.

**ATTENDANCE** 16 people at 11:05 am & 6 AI note takers.

**WELCOME & PRAYER**

Bob welcomed everyone and opened the meeting with prayer at 11:05 am.

**DEVOTION (See Enclosure 1)**

Testimony of the Tree Jeremiah 17:7-8

Other than people and God, trees are the most mentioned living thing in the Bible. A tree's growth rings tell its story...its testimony. In the hands of a master carpenter, the wood's grain is revealed. God knows all about the seasons of our lives and how we responded in the warm, wet years as well as the cold, drought filled years. What will our growth rings reveal? Are we becoming wood that the Master Craftsman can use or are we destined for the fireplace. The Good News is that Jesus can take a piece of warped, knotty pine or piece of rich dark ebony and create something beautiful with it.

**VIDEO: Rooted in Christ**

**MEMBER PROFILE** Kyle Whetstone @ Palmetto State Glass [www.palmettostateglass.com](http://www.palmettostateglass.com)

Locations in Columbia, Charleston, Greenville & Savannah. Based in Columbia, SC w/ 90 employees

Personal: Married to Lisa for 29 Years, One daughter w/ 6 grandchildren. Been in Manufacturing Plant Leadership for 20 years prior to purchasing PSG in 2010.

Mission: We provide high-quality storefront, curtain wall, glass products, services, and solutions to meet our customer's needs.

Vision: We are the preferred commercial storefront, curtain wall, and glass provider that honors God, cares for its people, serves others, and help make your vision come true.

Ministry: Active volunteer Cares Team that leads employee recognition & support activities along with community volunteering.

**P2P DISCUSSION – Annual Primary Objective Challenges**

Bob kicked off the session by explaining the purpose and benefits of having an Annual Primary Objective (APO). He highlighted that the focus of this P2P discussion was to assist fellow C12 leaders in the construction industry in



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overcoming the challenges they encounter while working towards achieving their objectives. See the discussion details and ideas in the video recording.

- Jason shared that his APO is Increasing Operational Efficiency for himself and his company. Creating and implementing standard operating procedures and establishment of a leadership team is essential.
- Nick shared that his APO is to Reduce Punch List costs by 70%. Biggest issue is mis-ordered windows and doors.
- Dan's APO is associated with achieving 100% adoption of BuilderTrend software in his office.
- Doug Dempsey introduced himself as a new C12 member and although he didn't yet have an APO, he has a goal of creating a workplace culture that promotes doing everything in a manner that brings honor and glory to God.

**WRAP UP & CLOSING PRAYER**

Kingdom Builder's website: <https://www.goodworksinc.org/c12kb>

Next meeting: Tuesday, 3 June 2025, 11:00 - 12:30. Topic Overview of AI and How to Apply It with Ben Johnson, CEO, Freya Systems

We are always seeking topic ideas, speakers for future sessions. Jason suggested discussion Bonus Structures at a future meeting.

We need company profile volunteers, email Bob; [bob@goodworksinc.org](mailto:bob@goodworksinc.org) if you are willing.

**CLOSING VIDEO "In the Wilderness"**

**PRAYER** Ben closed the meeting with prayer.

Respectfully Submitted,  
Arlan Riehl



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**Enclosure 1: March 2025 Devotion**

**The Testimony of the Tree**

**Jeremiah 17:7-8**

"But blessed is the one who trusts in the Lord whose confidence is in him. They will be like a tree planted by the water that sends out its roots by the stream. It does not fear when heat comes; its leaves are always green. It has no worries in a year of drought and never fails to bear fruit."

Nothing heralds the return of springtime this month more than the trees. By the end of March, the cherry blossoms will be bursting forth in Washington, DC. Trees are one of God's most amazing creations. Did you know? Trees are the longest living organisms on Earth, and some species are biologically immortal. The oldest known tree is a Great Basin Bristlecone Pine that is over 5,000 years old. Trees can communicate with each other using a network of fungi called the "wood wide web". They can send signals about drought, disease, and insect attacks to each other. Other than people and God, trees are the most mentioned living thing in the Bible. There are trees in the first chapter of Genesis (verses 11–12), in the first psalm (Psalm 1:3), and on the last page of Revelation (22:2). As if to underscore all these trees, the Bible refers to wisdom as a tree (Proverbs 3:18).

All trees have another thing in common. Whether a young sapling or a mature, established tree, each grow in stature and girth via annular rings. These are the circular bands that form on a tree's trunk each year. The rings vary based on the environmental conditions experienced during the growing season, meaning factors like temperature and precipitation are the main drivers of a ring's width, with wider rings generally indicating favorable conditions (like wet, warm years) and narrow rings signifying stressful conditions (like drought, insect infestation or cold periods) during the tree's growth year. A tree's growth rings tell its story...its testimony.

When a tree is sacrificed for its wood, the rings become evident as lumber's grain. The grain of wood is a fundamental characteristic that affects the wood's strength, stability, appearance and workability. In the hands of a master carpenter, the wood's grain is revealed. He will cut, shape and finish it to accentuate the grain creating what we most admire in a fine piece of finished furniture.

The Bible reminds us that our lives should be like a tree planted by a river. We are blessed when we put our trust in the Lord and in His Word. We will be spiritually healthy, vibrant, and productive for the Kingdom of God when we take advantage of the endless supply of the wisdom from God's Word. God knows all about the seasons of our lives and how we responded in the warm, wet years as well as the cold, drought filled years. He knows our innermost thoughts and motivations of our heart.(Psalm 139:1) Thankfully, He sent Jesus to be our Master Carpenter recognizing that one day the grain of our lives will be revealed. What will our growth rings reveal? What are our stories? Are we becoming wood that the Master Craftsman can use or are we destined for the fireplace. The Good News is that Jesus can take a piece of warped, knotty pine or piece of rich dark ebony and create something beautiful with it. It is my prayer that the stories embedded deeply in your grain will reflect God's presence in your life.



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**Enclosure 2: Company Profiles**

Good Works Inc	Sep 2021
Accutech	Sep 2021
Liberty Sheds	Dec 2021
J Bar	Dec 2021
Lindon Group	Mar 2022
Gregory Construction	Mar 2022
Seidel	Jun 2022
AG Homes	Jun 2022
Professional Building Svcs	Sep 2022
Thompson Electric	Sep 2022
C2 Services Group	Dec 2022
Nelson Lewis	Dec 2022
Grade A Construction	Jun 2023
JW Grand	Jun 2023
About Floors & More	Sep 2023
Dovetail Builders	Sep 2023
VPC Builders	Dec 2023
Alora Build Windows & Doors	Mar 2024
AR Custom Homes	Jun 2024
Florida Window Door Solutions	Sep 2024
Troyer Post Buildings	Dec 2024
Palmetto State Glass	Mar 2024