



**MINUTES**  
**Kingdom Builders Construction Industry Forum**  
**3 December 2025**



**ATTACHMENT**

- 1) Briefing Charts

**ENCLOSURE**

- 1) Devotion Message
- 2) Company Profile Roster

**MEETING VIDEO**

<https://us02web.zoom.us/rec/share/kUPkipdynDV5mwuHwMKaVdt59d04a4SpJpnffrlzhvPRqeY8e1Stx-dsRvoDGdbW.twAwJTaAYgwwZyoa>

**Passcode:** EH6E#@bY This link is active for 30 days.

**ATTENDANCE 13**

**WELCOME & PRAYER**

Bob welcomed everyone and Arlan opened the meeting with prayer

**DEVOTION – Is Your Jesus Too Small?** (See Enclosure 1)

At Christmas, many people picture a gentle baby in a manger—quiet, harmless, and easy to admire—but that image alone is incomplete. Scripture reveals that Jesus did not begin in Bethlehem; He is the eternal Word through whom all things were created, the Creator who took on human flesh. He lived in perfect love and truth, defeated death through His resurrection, reigns with all authority, and will one day return as King and Judge. His birth was not small or sentimental but a decisive moment in a cosmic battle, declaring war on darkness and releasing redeeming love into the world. This matters deeply for those who serve and restore what is broken, because a diminished view of Jesus produces diminished faith, while the risen and reigning Christ sees, honors, and works alongside those whose ordinary acts of love carry eternal weight. This Christmas, we remember that Jesus is not only the baby in the manger but the eternal King to whom all allegiance belongs.

**Discussion Questions**

1. Do you ever make Jesus small? What are some examples of how we do that? Responses: Everyday pressures distract us. The belief that I have the wisdom and knowledge to do things myself.
2. How can you expand your small faith to live out what God has called you to do? Responses: Putting God first. Sharing trials and issues with other Christians. Practice Romans 12:2.
3. Homework Assignment: Read Revelation 12:1-17. How does that account of Christmas change your perspective?

**MEMBER PROFILE Ben Landaal, Completely Transformed LLC**

**Service Area:** Orlando Florida.

**Personal:** Married for 10 years to Paige. Have 2 boys: Carter (8) and Jace (5)

**Mission:** Advancing God's Kingdom by investing in our employees and transforming the lives of everyone we serve through the projects we are called to build.

**Vision:** We aspire to be the roofing and property improvement company of choice for Florida.



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**Vision:** Seeing a lasting legacy of transformed people, projects and thriving relationships that confirm God's love and reflect the heart of Jesus through our work

**Operations Highlights:** (6) employees Recently merged with All-In Construction. Focus on custom residential renovations & additions. Average contract size is \$150,000

**Ministry:** Prayer to start off team meetings. Starting quarterly team service projects.

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**P2P DISCUSSION TOPIC - Iron Sharpens Iron...**

This discussion invited each member to share their greatest accomplishment in 2025 and the most significant challenge facing them in 2026. A summary of responses are shared below:

**Accomplishments**

- Hiring Mission Matters for their 6-Levers organizational OS. Great revenue – poor profit
- Joining C12
- Merger
- Rebounding after 2024 – tough year
- Split partnership with family
- Hired a new project manager
- Hired a new field director with experience in design/build
- Over 200 families served and 10,000+ faith touches
- 3<sup>rd</sup> year in business – general contracting. 4 Key hires. Purchased property for new office and new equipment. Regional Top 3 business award.
- Overcame uncertainty after client changes.
- Successful CEO transition.
- Getting back on track after removing toxic leadership. Great year now.

**Challenges**

- Increasing margins by analyzing all aspects of the business using tools from Mission Matters Group, Colorado Springs
- Exit Strategy – Succession planning
- Merging companies. Accountability for employees – Performance Reviews
- Partnerships with other construction companies to add stability to the business
- Find a replacement for brother who left the business and system to cover functions he performed.
- Unity with brother in the business and EOS implementation
- Working with close family members
- Work slipping due to economic concerns
- Succession planning for volunteer leaders
- Running the business efficiently.
- Need for talent. Training next generation/knowledge gap.
- Field Leadership that is capable and willing to develop others – servant leader
- Transition of family members/wife.



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**‘ROUND THE ROOM**

Ideas for a Christ-Centered Christmas at Your Business

- Provide each employee with \$100 to donate to a charity of their choice
- Employees ring bells for the local Salvation Army
- Employees serve at a local rescue mission
- Goodie bags for employees and others containing “The Case for Christ” by Lee Strobel and the associated study guide.
- Gift cards for employees and each of their family members.
- Send a creative, Christ-Centered Christmas email greeting to all clients and employees.

**2026 FORUM TOPIC IDEAS**

- New business processes and systems
- Guest speaker - Joshua Aranda, CEO | Mission Matters Group
- Mission in the workplace – How to share Christ
- Time in prayer...prayer for wayward family members, for pastors of churches, conflicts in churches and our businesses

Bob offered a virtual evangelism course called “Share Jesus Without Fear” that Good Works uses to train their Ambassadors to interested Kingdom Builder members.

**WRAP UP & CLOSING PRAYER**

Bob wrapped up the meeting by reminding members of the Kingdom Builder’s website available at:  
[www.goodworksinc.org/c12kb](http://www.goodworksinc.org/c12kb)

**Next meeting:** Wednesday, 4 March 2026, 11:00 am - 12:30 pm ET. Mark your calendars now!  
We are always seeking topic ideas, speakers for future sessions.

**PRAYER** Ben closed the meeting with prayer.

**Respectfully Submitted,**

Robert Beggs, AfC

Executive Director, Good Works Inc.



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**Enclosure 1: December 2025      Is Your Jesus Too Small?      Isaiah 9:6**

*“For unto us a Child is born, Unto us a Son is given; And the government will be upon His shoulder. And His name will be called Wonderful, Counselor, Mighty God, Everlasting Father, Prince of Peace.”*

When someone mentions Christmas, what’s the first thing that comes to mind? Frosted windowpanes? Candles glowing? Candy canes on the tree? Santa in his sleigh? And, of course, the baby Jesus. The baby Jesus stands at the center of every nativity scene and appears on countless Christmas cards. He is gentle, quiet, and harmless. That’s the Jesus many people are comfortable with...a Jesus who asks little of us beyond a moment of admiration once or twice a year.

But that picture, while true, is incomplete. Jesus did not begin His existence in a manger. The Gospel of John takes us back before Bethlehem, back before time itself: “In the beginning the Word already existed. The Word was with God, and the Word was God. He existed in the beginning with God. God created everything through him.” (*John 1:1–3*) John uses the word *Logos* (translated as the Word) meaning the ordering force, the very soul of the universe. And John makes a bold claim: this *Logos* is not impersonal. He is a person. And that person is Jesus Christ, the One who “became flesh and dwelt among us.” The baby in the manger was in fact, the Creator of all things, wrapped in human skin.

Jesus lived a life marked by perfect love and truth. He healed the broken and welcomed the forgotten. He was unjustly and brutally killed. But death did not win. Jesus rose from the grave, ascended into heaven, and took His rightful place at the right hand of God, declaring, “All authority in heaven and on earth has been given to me.” (*Matthew 28:18*) And one day, this same Jesus will return, not as a helpless infant, but as King and Judge. He is the Alpha and the Omega. The beginning and the end.

So, what really happened that first Christmas in Bethlehem? It wasn’t small and it wasn’t silent. Behind the scenes, Scripture tells us that a spiritual battle shook heaven and earth. The birth of Jesus was a direct threat to the powers of darkness. Christmas was not just a sweet moment...it was war declared and love unleashed. (*Revelation 12:1-17*)

Why does this matter to those who serve, build, repair, and restore homes for others? Because a small Jesus leads to small faith. And small faith struggles to sustain big obedience and alignment with our true purpose. But the real Jesus...the risen, reigning King sees your work. He honors what feels unseen. And He gives eternal weight to ordinary acts done in love. Remember that the same hands that shaped the universe once held tools bore calluses and ultimately the nails that pinned Him to the cross on our behalf. Jesus understands the work of restoring what is broken. When you serve, you do not serve alone—you serve with Him.

This Christmas, let’s keep our perspective clear. Jesus is the eternal King from whom all blessings flow and to whom all allegiance is due. Merry Christmas!



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**Enclosure 2: Company Profiles**

Good Works Inc	Sep 2021
Accutech	Sep 2021
Liberty Sheds	Dec 2021
J Bar	Dec 2021
Lindon Group	Mar 2022
Gregory Construction	Mar 2022
Seidel	Jun 2022
AG Homes	Jun 2022
Professional Building Svcs	Sep 2022
Thompson Electric	Sep 2022
C2 Services Group	Dec 2022
Nelson Lewis	Dec 2022
Grade A Construction	Jun 2023
JW Grand	Jun 2023
About Floors & More	Sep 2023
Dovetail Builders	Sep 2023
VPC Builders	Dec 2023
Alora Build Windows & Doors	Mar 2024
AR Custom Homes	Jun 2024
Florida Window Door Solutions	Sep 2024
Troyer Post Buildings	Dec 2024
Palmetto State Glass	Mar 2025
Heart of Florida Roofing	Sep 2025
Completely Tranformed, LLC	Dec 2025