





As iron sharpens iron, so one person sharpens another.

(Proverbs 27:17)



C12 Construction Industry Forum

Meeting Agenda

Welcome & Prayer

Devotion – Is Your Jesus Too Small?

Member Profile

P²P Discussion Topic: Iron Sharpens Iron...

2025 Reflections & 2026 Outlook

Kingdom Builders 2026





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Is Your Jesus Too Small?

"For unto us a Child is born, Unto us a Son is given; And the government will be upon His shoulder. And His name will be called Wonderful, Counselor, Mighty God, Everlasting Father, Prince of Peace." Isaiah 9:6

When someone mentions Christmas, what's the first thing that comes to mind?

Jesus did not begin His existence in a manger.

The baby in the manger was in fact, the Creator of all things, wrapped in human skin.

Christmas was not just a sweet moment...it was war declared and love unleashed. (Revelation 12:1-17)

A small Jesus leads to small faith. And small faith struggles to sustain big obedience and alignment with our true purpose.

Remember that the same hands that shaped the universe once held tools, bore calluses and ultimately the nails that pinned Him to the cross on our behalf. Jesus understands the work of restoring what is broken.



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Is Your Jesus Too Small?

View Video In Zoom Recording



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Is Your Jesus Too Small?

Do you ever make Jesus small? What are some examples of how we do that?

Read Revelation 12:1-17. How does that account of Christmas change your perspective?

How can you expand your small faith to live out what God has called you to do?



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Member Profile



Ben Landaal, Managing Member

Member Profile

Company Name: Completely Transformed LLC Service Area: Orlando, FL

Personal: Married for 10 years to Paige. Have 2 boys: Carter (8) and Jace (5)

Mission: Advancing God's Kingdom by investing in our employees and transforming the lives of everyone we serve through the projects we are called to build

Vision: Seeing a lasting legacy of transformed people, projects and thriving relationships that confirm God's love and reflect the heart of Jesus through our work

Operations Highlights: (6) employees Recently merged with All-In Construction Focus on custom residential renovations & additions Average contract size is \$150,000

Ministry Highlights:

Prayer to start off team meetings Starting quarterly team service projects



Contact: <u>www.completely-transformed.com</u> | ben@completely-transformed.com



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P2P Discussion Topic Iron Sharpens Iron - 2025 Reflections & 2026 Outlook

- What was your greatest accomplishment?
- What is your most significant challenge as we look ahead to 2026?



Accomplishment

- Hiring an EOS-like company called 6 Levers.
 Great revenue poor profit
- Joining C12
- Merger
- Rebounding after 2024 tough year
- Split partnership with family
- Hired a new project manager
- Hired a new field director with experience in design/build
- Over 200 families served and 10,000+ faith touches
- 3rd year in business general contracting. 4
 Key hires. Purchased property for new
 office and new equipment. Top 3 business
 award.
- Overcame uncertainty after client changes.
- Successful CEO transition.
- Getting back on track after removing toxic leadership. Great year now.

Challenge

- Increase margins by analyzing all aspects of the business using tools from Mission Matters Group – Colorado Springs
- Exit Strategy Succession planning
- Merging companies. Accountability for employees – Perf Reviews
- Partnerships with other construction companies to add stability to the business
- Replacement for brother and system to cover functions he performed.
- Unity with brother in the business and EOS implementation
- Working with close family members
- Work slipping due to economic concerns
- Succession planning for volunteer leaders
- Running the business efficiently.
- Need for talent. Training next generation/knowledge gap.
- Field Leadership that is capable and willing to develop others – servant leader
- Transition of family members/wife.



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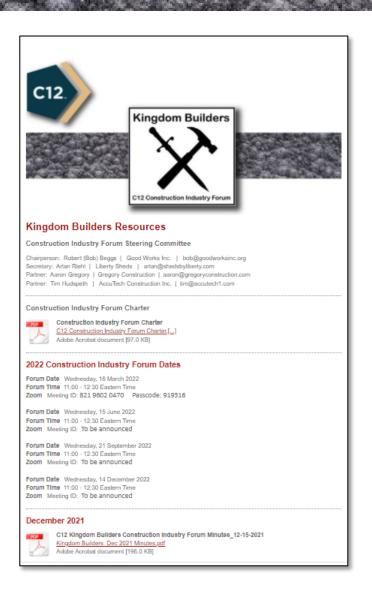
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C12 Construction Industry Forum



www.goodworksinc.org/c12kb

C12KB

- Steering Committee
- Charter
- Forum Meeting Information
- Open Forum
- Ideas & Comments
- Prayer Requests
- Join the Prayer Team



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Next Meeting

Wednesday, 4 March 2026

11:00 am - 12:30 pm ET

